STATE OF THE BLACK WORLD CONFERENCE IV

NOVEMBER 16-20, 2016, NEWARK, NJ

Dedicated to the Memory of Amiri Baraka
Theme: It's Nation Time... Again
Racial Healing and Collaboration for Black Empowerment
November 16, 2016

Dr. Ron Daniels
President
Institute of the Black World 21st Century

Dear Friends:

On behalf of the entire City, it is a pleasure to welcome everyone attending the 21st Century State of the Black World Conference IV to Newark!

Newark has empowered the transformation of African-American life over the past 45 years, with leaders like Kenneth A. Gibson and my father, Amiri Baraka, challenging the chronic and acute crises and injustices that have faced our community for centuries, striving to create a truly equal nation for all.

Decades ago, at the height of the Civil Rights Era, the battle was being fought for equal accommodations, equal justice, access to the ballot, and to break the chains of poverty that cripple so many African-Americans.

Today, the battlefield’s dimensions have changed, but the issues remain the same – efforts to restrict voting rights...police brutality...an unequal economy that disenfranchises millions of African-Americans and keeps them in a loop of poverty.

That is why the theme of this conference “It’s Nation Time...Again,” reminds us that we must unite again to achieve the transformation we want to see in our City, state, nation, and world. Today’s conference will enable its diverse attendees to bring their many ideas to the table to share issues and concerns, propose agendas and initiatives, and unite to seek solutions. I am proud to host this conference and humbled that it will honor my father.

All the best for a memorable conference!

Sincerely,

Ras J. Baraka
Mayor
Susan L. Taylor

and the

NATIONAL CARES MENTORING MOVEMENT

Salute

The Institute of the Black World

and its

Visionary Leader

Dr. Ron Daniels

and is Honored to Support

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Edited by:
Haki Madhubuti, Michael Simanga,
Sonia Sanchez, Woodie King, Jr.

Committed to honoring Baraka’s spirit and deep influence, the editors intentionally selected an intergenerational group of poets, playwrights and essayists at various stages of their careers.

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It's Nation Time... Again
State of the Black World Conference IV
Dedicated to the Memory of Amiri Baraka

The First Call

In 2012 the Institute of the Black World 21st Century (IBW) convened State of the Black World Conference III (SOBWC III) at Howard University in Washington, D.C., focused on the Theme – State of Emergency in Black America: Time to Heal Black Families and Communities. SOBWC III was dedicated to the memory of Dr. Ronald Walters, Black America’s leading Political Scientist. November 16 – 19, 2016, after the U.S. presidential elections, IBW will convene State of the Black World Conference IV in Newark, N.J., dedicated to the memory of the brilliant poet, playwright and political activist Amiri Baraka. This time the Theme of this major domestic and global gathering of people of African descent will be – It’s Nation Time... Again. The State of Emergency still persists in Black America and indeed in the Pan African world, but there have also been dramatic changes over the past four years which will serve as the context for what will be one of the great gatherings of Black people in the 21st century.

For years IBW has been crying out that there is a State of Emergency in Black America characterized by persistent joblessness, poverty, economic underdevelopment, inferior education, health disparities, crime, violence, murders/fratricide, police occupation and repression, racially-biased criminal justice policies, mass incarceration of Black people and gentrification. These crises are most severe in America’s “dark ghettos,” marginalized urban and suburban communities where Black working class and poor people struggle to subsist and strive against great odds to achieve a glimpse of the “the American dream.”

The root causes of the State of Emergency in America’s dark ghettos are not hard to discern. The “White backlash” against the “progress” of the civil rights and social justice movements of the 60s, decades of blatant neglect, calculated defunding of social programs, massive disinvestment in urban America and deindustrialization have wreaked havoc on Black poor and working people confined to communities that have been marginalized. Rather than fulfill the vision of the Poor People's Campaign that Dr. King was articulating at the end of his life, the “promissory note” he spoke of at the March on Washington has continued to come back marked “insufficient funds.”

Rather than finish the unfinished civil rights/human rights agenda, demagogic, right wing politicians fueled and played on White fears and resentment of “Black progress” to eliminate or drastically cut social programs perceived to be of benefit to Blacks. President Nixon declared a “War on Drugs” that was waged almost exclusively in Black communities. President Reagan went even further by launching a not so subtle assault on policies and programs helpful to Black people. He charged that remedies for racial injustice like affirmative action constituted “reverse discrimination” or “Back racism” and shamelessly branded Black people as “welfare queens” and “food stamp cheats.” Reagan also associated crime with Black people and used this imagery to dramatically escalate the “War on Drugs.” This while continuing to dismantle social programs he claimed were a “burden on the backs of taxpayers.” Democrats were not immune from riding a racist conservative tide primarily aimed at rolling back Black progress to appease disgruntled Whites. Hence, William Jefferson Clinton, lauded by some Black people as “America’s first Black President,” pushed for an “end of welfare as we know it” and sponsored one of the most draconian crime bills ever; a bill which contributed significantly to the mass incarceration of Black people and the explosive growth of the prison-jail industrial complex.

- Continued on the next page
Rather than finish the unfinished civil rights/human rights agenda, demagogic politicians abandoned urban policy, ramped up the War on Drugs with all of its intrusive, oppressive, demeaning and damaging racially biased policing and criminal justice policies and practices. In a real sense, Ferguson and Baltimore, cities that have recently erupted in rebellion, epitomize the myriad crises that afflict America’s “dark ghettos.” The State of Emergency in Black America is a direct consequence of the calculated neglect and overt assault on Black people by actors functioning within a Capitalist system infected with white supremacy; a system in which Black lives do not matter!

Though resistance to this system has been ever present throughout our history on these hostile shores, in recent years IBW has lamented what we perceive as a State of Emergency without a sense of urgency in Black America. For far too long it appeared as if Africans in America were suffering from what Malcolm might have called the “Novocain syndrome;” enduring the afflictions of the State of Emergency but so traumatized or anesthetized to the pain that for the most part we have been suffering peacefully. This is not to say that there has been an absence of resistance. There have been numerous protests, marches and movements around specific incidents of injustice, but they have largely been episodic, fragmented and insufficient to match the magnitude of the crises marginalizing and decimating Black families and communities.

However, in the past 24 months there has been an amazing awakening in Black America and the Pan African world. It is as if the eloquent and powerful words of Frederick Douglass have penetrated the consciousness of a slumbering people: “power concedes nothing without a demand. It never did, and it never will. Find out what a people will submit to, and you have found out the exact amount of injustice and wrong which will be imposed upon them; and these will continue until they are resisted with either words or blows or both.” Or perhaps it was the voice of Harriet Tubman urging a semi-conscious Black people to wake-up and recognize our status as 21st century quasi-slaves who urgently need to fight for freedom from an oppressive system. A weary and defiant Fannie Lou Hamer might have been heard again declaring that “I’m sick and tired of being sick and tired,” challenging her people to move from apathy to action. Or maybe Malcolm had to remind us that despite the fact that some of us can now hang out in the “big house, “it must be freedom for everybody or freedom for nobody!”

Whatever the impetus for this awakening the Moral Monday Movement, lifting up the legacy of Martin, burst upon the scene galvanizing a broad array of forces to proclaim: “Forward Together, Not One Step Back” -- demanding an end to voter suppression; discrimination based on race, gender or sexual orientation; and, advocating for social and economic programs to improve the quality of life for poor and working people. The Movement to End the War on Drugs and Mass Incarceration gained huge momentum as decades of patient multifaceted advocacy and organizing began to yield stunning victories. The decision of Heads of State in the Caribbean via CARICOM to demand reparations from the former European colonialists for Native Genocide and African enslavement served to revive and intensify the Global Reparations Movement, fortifying the conviction that reparatory justice for people of African descent is possible in the 21st Century!

And, then there was the emergence of a new generation of visionary, brilliant and courageous freedom fighters, springing up from the “river” of the African experience in this nation, proudly standing on the shoulders of their forebears, confronting and facing down the death-dealing killers of Black men and women to emphatically, relentlessly and uncompromisingly declare to America and the world that “all Black Lives Matter! The Black Lives Matter Movement has permeated the consciousness of Africans in America and the Pan African world from every walk of life portending the potential for galvanizing a critical mass to usher in an era of transformational change! The passionate, poetic and revolutionary words of Amiri Baraka are reverberating throughout the land, “It’s Nation Time!”

In the era of the 60s the notion of “nation” conveyed the sentiment and possibilities that Black people could unite to become a formidable force, harnessing our human and material resources to confront white supremacy and to overcome
oppression and exploitation. Baraka’s powerful poetic oration *It’s Nation Time* challenged Black people from all walks of life to get up and get busy to cultivate the consciousness and commitment to come together to build Black institutions, mobilize and organize movements and fight for our liberation “by any means necessary.” It was an “all Black hands on deck” call to action for Black people to join the Black Freedom Struggle and to use whatever we had to achieve victory!

At this remarkable moment in our history, the Institute of the Black World 21st Century declares that *It’s Nation Time... Again*, time to gather ourselves to create spaces to heal Black families and communities from the past and present traumas of enslavement, cultural aggression, racial violence, economic exploitation, internalized racism, fratricide and self-destruction; time to reaffirm our Africaness/Blackness, to re-embrace the cultural and spiritual values and principles that have enabled our people to resist, survive and thrive in the face of horrendous oppression and genocide; *It’s Nation Time... Again*, time to redouble our efforts to build and strengthen Black institutions as a foundation to sustain wholesome and healthy families, communities and nations; *It’s Nation Time... Again*, time to strengthen bonds of principled unity, cooperation and collaboration to utilize righteous Black Power to protect and promote the interests and aspirations of Black people; *It’s Nation Time... Again*, time for a Pan African Renaissance that will propel Black people to our rightful place at the forefront of transformational change in the U.S. and the World!

*It’s Nation Time... Again*, time for a convergence of some of the most visionary and powerful movements, scholar-activists, organizers, institution-builders, opinion-makers, a new generation of freedom fighters, conscious and concerned Black people, African people from the U.S. and the Pan African world to network, share information, love and learn from each other to forge a more unified and formidable movement to fight for a new future for our people!

And, so in that spirit and for this purpose, the Institute of the Black World 21st Century calls upon people of African descent/Black people to gather in Newark, New Jersey, November 16-20, 2016 for State of the Black World IV. *It’s Nation Time... Again*. In the name of our ancestors, let the organizing/mobilizing begin!
This Generation’s Black Power Conference

State of the Black World Conference IV

The Second Call

In the First Call for State of the Black World Conference IV we advanced the theme: It’s Nation Time Again.....Racial Healing and Collaboration for Black Empowerment, focused on the “State of Emergency” afflicting America’s “dark ghettos, and cited the growing movements of resistance and struggle for social justice and transformative change as the framework for a potentially historic gathering of people of African descent. In this Second Call the Institute of the Black World 21st Century (IBW) asserts that with the commitment and concerted mobilizing/organizing of concerned and conscious Black people, State of the Black World Conference IV (SOBWC IV), November 16-20 in Newark, New Jersey could well be this generations Black Power Conference!

Throughout the history of Africans on these hostile shores, in times of crises, challenge and opportunity, our people have convened to assess the nature of our condition, discuss avenues to achieve liberation and devise plans of action and strategies to move forward. Whether it was the Colored People’s Conventions of the 19th Century, the Pan African Congresses that spanned several decades, Garvey’s Conventions of the Negro People of the World or the Negro Congresses in the 1930s, there is a rich tradition of people of African descent, Black people, convening to chart paths towards liberation/full freedom and self-determination.

And, so it was in the era of the 60’s when Black Power burst upon the scene and righteous rebellions rocked this nation. As referenced in the First Call, with the ashes from the rebellion still smoldering, thousands of Black people converged on Newark for the First Black Power Conference. It was an amazing gathering of Nationalists, Pan-Africanists, scholars, grassroots activists, organizers and ordinary Black folks eager to engage the struggle to forge a better future! The Newark Conference was followed by the Second Black Power Conference in Philadelphia in 1968. These electrifying gatherings were not without tensions, controversy and conflicts, sometimes between various ideological tendencies and frequently across generations as emerging leaders challenged some of the heads of “established” civil rights organizations. These issues notwithstanding, the Black Power Conferences helped to solidify a new found sense of “Black consciousness,” nationalism, Pan Africanism and internationalism among the masses of Black people. They also served to give voice to and popularize powerful Black movements determined to confront white supremacy/structural institutional racism in capitalist America and the Pan African world.

And then there were the Congress of African People (CAP) convened by Amiri Baraka and the Committee for a United Newark in Atlanta in 1970 and the National Black Political Convention in Gary, Indiana in 1972 convened by Mayor Richard G. Hatcher, Congressman Charles C. Diggs of Detroit and Amiri Baraka. CAP ’70, as it was called, set the stage for the Gary Convention by consciously focusing on bringing together the broad diversity of the Civil Rights/Human Rights, Black Power, Nationalist and Pan African leadership and constituencies. Everyone from Whitney Young, the moderate, establishment-oriented President of the National Urban League to Minister Louis Farrakhan of the Nation of Islam attended/participated in this milestone gathering; a convening which stressed the need for united fronts within Black America, based on the principle of “unity without uniformity.” The outcome of CAP ’70 was a tenuous but necessary rapprochement between the Black power generation and the established Civil Rights organizations and leaders.

The National Black Political Convention in Gary was undoubtedly one of the most significant gatherings of people of African descent in our history in this country. Some 10,000 delegates and observers flocked to this small steel town to assess the condition of Black people in America and the world and to adopt a Black Political Agenda as a blueprint for reform and transformative change. The Preamble to the Agenda was/is a profound statement of the condition of Africans in America and world and a prescription for action. The following excerpts are illustrative:
Our cities are crime-haunted dying grounds. Huge sectors of our youth – and countless others – face permanent unemployment. Those of us who work find our paychecks able to purchase less and less. Neither the courts nor the prisons contribute to anything resembling justice or reformation. The schools are unable - or unwilling – to educate our children for the real world of our struggles. Meanwhile, the officially approved epidemic of drugs threatens to wipe out the minds and strength of our best young warriors.

Economic, cultural, and spiritual depression stalk Black America, and the price for survival often appears to be more than we are able to pay. On every side, in every area of our lives, the American institutions in which we have placed our trust are unable to cope with the crises they have created by their single-minded dedication to profits for some and white supremacy above all.

The crises we face as Black people are the crises of the entire society. They go deep, to the very bones and marrow, to the essential nature of America’s economic, political and cultural systems. They are the natural end-product of a society built on the twin foundations of white racism and white capitalism.

The American system does not work for the masses of Black people, and it cannot be made to work without radical fundamental change. (Indeed, this system does not really work in favor of the humanity of anyone in America).

The challenge is thrown to us here in Gary. It is the challenge to consolidate and organize our own Black role as the vanguard in the struggle for a new society.

More powerful and insightful words have ever been spoken and the fact that they resonate more than four decades after they were written clearly suggests that while much has changed, far too much remains the same in terms of the condition of Africans in America and the world. And, while it may not be possible to replicate the Black Power Conferences which set the stage for CAP ’70 and the Gary Convention, we in IBW believe it’s time for another great gathering of Black people.

The urgency of the *State of Emergency* afflicting Black people, from the continuing epidemic of police killings, the war on drugs, racially biased criminal justice policies, mass incarceration, voter disenfranchisement, joblessness, economic underdevelopment, gentrification, environmental racism, lead and water poisoning to the internal violence, fratricide, murders in Black communities across this nation suggest that State of the Black World Conference IV can and should be this generation’s Black Power Conference, a cross-generational gathering of veteran leaders, organizers and activists, connecting with an amazing new generation of conscious and visionary leaders who are courageously proclaiming to America and the world that Black Lives Matter!

What if hundreds of Hip Hop activists and cultural workers assemble in Newark to rededicate themselves to translate the articulation of the “realness” of the wretched condition of oppression and exploitation in America’s “dark ghettos” and the Pan African world into revolution - radical, transformative change to realize full freedom, justice and self-determination for people of African descent everywhere!

As a bold act of *Kujichagulia*, self-determination, what if representatives of the array of organizations and institutions in the Pan African world resolve to adopt the Red, Black and Green Flag that the Honorable Marcus Mosiah Garvey bequeathed to African people as a unifying symbol, as our Flag and proclaim August 17, Garvey’s birthday, Universal African Flag Day?

What if there was an expressed commitment to redouble educating, mobilizing/organizing to end the neo-colonial exploitation and oppression of Africa, the motherland, and a clarion call to African leaders to utilize African-centered concepts of democratic governance to promote the engagement/participation of the people in shaping their destiny -- and

- Continued on the next page
the institutionalization of the principle of **Ujamaa**, Cooperative Economics, to ensure that the vast resources of the richest continent on the face of the earth benefit the masses of people in the Pan African world.

In the spirit of **Ujima**, Collective Work and Responsibility, what if there was a firm commitment to organize the African Diaspora in all of its totality, including Afro-Descendants in Central and South America, into a powerful cultural, economic and political force, the Sixth Region of the African Union, to promote and defend the interests of Black people across the world. What if Africans in America were to forge a united front and commit to unrelenting organizing/mobilizing, and if necessary becoming ungovernable, in pursuit of ending the epidemic of police killings, ending the police occupation of Black communities, ending the War on Drugs and racially biased criminal justice policies and dismantling the prison-jail industrial complex.

What if Africans in America were to embrace the renewed call for a Domestic Marshall Plan with massive resources to rebuild and restore Black communities damaged by the War on Drugs and decades of disinvestment and de-industrialization.

In the name of Marcus Garvey, what if a critical mass of conscious Black people devised a plan for a 21st century African Triangular Trade that would promote commerce and economic engagement between Africa, the Caribbean, Central and South America and the U.S. – including a People of African Descent Trade Mission to Cuba to explore a mutually beneficial engagement by Black people in the emerging new economy of this revolutionary Afro-Hispanic nation.

What if thousands of people of African descent commit to uplift Haiti, the world’s first Black Republic, by embarking on a cultural, educational, humanitarian and economic Pilgrimage to build bonds of unity and cooperation with our sisters and brothers in the world’s first Black Republic.

What if we heeded Malcolm’s admonition to control the economics of Black communities, and Martin's plea that Black people “redistribute the pain” by using boycotts/economic sanctions to compel businesses, corporations to reinvest in Black communities. And, what if we resolved to employ economic sanctions as a weapon to bring cities, states and institutions to their knees when they promote policies and practices which offend or devalue our lives as Black people.

In memory of our ancestors who resisted and suffered the MAAFA, the horrific holocaust of rape, pillage and enslavement through the brutal intervention of European invaders, and whose enforced free labor fueled the commercial and industrial development of Europe and America, while under-developing Africa and the Diaspora, what if an assembled multitude took an oath that this and future generations will not rest until Europe and America are compelled to make restitution, to pay reparations to repair the physical, spiritual, mental, cultural damages inflicted on African people; reparations to heal and restore Black families, communities and nations!

What if thousands of people from the multifaceted Black Nation and Pan African world make time, take time, sacrifice and commit to come together for five (5) informative, inspirational and productive days to share with each other, learn from each other, examine models for building Black institutions and collectively resolve to collaborate to heal Black families and communities and engage the struggle to create a new future for people of African descent, Black people in the U.S. and the Pan African World.

When these “ifs” come to fruition, then history will record that State of the World Conference IV, November 16-20, 2016 in Newark, New Jersey was this generation’s Black Power Conference. It’s Nation Time Again…. Time for Racial Healing and Collaboration for Black Empowerment!
Amiri Baraka (1934-2014)
Missed Melody, Magic, and Revolutionary Song
Excerpts from Haki R. Madhubuti’s Tribute

It's difficult to be talented & genius yet, often called crazy to your face in a place that rewards moneymakers who build and worship skyscrapers as monuments to the individuality of dollar bill collecting and preemptive war making & whose poets and artists are viewed as handcapped, a bit mad with water colored hands & ideas.

This highly personal reflection gathered amid deep late-night talks with myself while Monk quietly played in the background is my response to the numerous calls which had been coming in from across the nation regarding the transition of Amiri Baraka—our friend, brother, and colleague.

Amiri Baraka was a poet, playwright, fiction writer, essayist, editor, cultural and political critic, family man, activist, and iconic artist of many layers and persuasions who radically altered our literature. He created poems, plays and essays with hurricane-like force that took few prisoners in his fifty-two years of artistic and political production. Baraka was a true generational artist-activist whose work often transcended catalogization. He danced, thought, and created in multiple genres, all in tune with the best and worst of our culture. Much like his literary predecessors Langston Hughes, Robert Hayden, Margaret Walker, Dudley Randall and Gwendolyn Brooks, Baraka’s concerns and art were combative, instructive, healing, and highly political.

It’s Nation Time

Artists who work at beauty, wear words bathed in nature & music, talk in complex sentences, odd metaphors & swinging feet are confusing to themselves and others. They also think too much about the nature of flags and forests, the truth of institutions & religions of language and lawyers, bankers & brokers; the why & who of homelessness, the question of collateral damage and the battle between cultures, races & classes out of school.

All across America Black artists of all disciplines literally—like overnight—began to create “Blackly” out of a new sense of urgency. Poets, writers, visual artists, actors, playwrights, photographers, dancers, theatre people, and musicians began to form artist collectives and take their art to the streets of Black communities in New York, Washington, D.C., Philadelphia, Cleveland, Detroit, Chicago, New Orleans, Houston, Los Angeles, San Francisco and all Black communities in between. The Black Arts Movement was born and LeRoi Jones who was to become Amiri Baraka and take a leadership position founded the Black Arts Repertory Theatre/School (BARTS) in Harlem in 1965. BARTS under his direction had five large trucks that would travel the Harlem community with artists and poets to perform and display the artwork, drama and music of the new consciousness. All across America similar revolutionary works were being created, performed, published, displayed, and debated.

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In 1966 after the dissolution of BARTS, Baraka returned to his hometown of Newark. He married Sylvia Robinson, a poet in her own right whose name was changed to Amina Baraka. Together they started Spirit House and Spirit House Movers. They quickly moved the elective politics in founding the Committee for Unified Newark (CFUN) and the Congress of Afrikan People (CAP), which led to the election of Newark’s first Black mayor, Kenneth A. Gibson.

In 1967 I had founded Third World Press; and in 1969 with other Black artist and educators in Chicago, founded The Institute of Positive Education. In 1969 we became the Chicago Chapter of The Congress of Afrikan People and helped with the organization of the first Pan African Congress in Atlanta in 1970 spearheaded by CAP. In 1972 Baraka and CAP took the lead in the organization and expansion of the first modern day Black political convention in Gary, Indiana.


We just lost our John Coltrane, for poets and writers, Amiri Baraka created an avalanche of melodies, volcanoes, harmonies, screams and earthquakes. We just lost our Romare Bearden, Baraka’s mixed metaphors, unrhymed couplets, complete similes, nuanced messaging and colorful mixed media creations that distinguished this Griot into a class of his own; we just lost our Catherine Dunham, few will forget the way he danced to the music of his own poetry, plays, essays and fiction – lifting the populace out of their seats to confirm an idea, a phrase, a finely tuned da da doo. We have lost our Melvin B Tolson, Sterling A. Brown, Langston Hughes, Margaret Walker and Gwendolyn Brooks – because like them, he saved many of us from complete negroness, political backwardness and the ultimate embarrassment of remaining imitation ghost and institutionalized devils.

Haki R. Madhubuti

Poet and one of the architects of the Black Arts Movement, founder of Third World Press Foundation, former University Distinguished Professor and Founding Director of the MFA Program in Creative Writing at Chicago State University and former Ida B. Wells-Barnett University Professor at DePaul University. His latest book is Taking Bullets: Terrorism and Black Life in Twenty-First Century America.
State of the Black World Conference IV  
November 16 – 20, 2016, Newark, New Jersey

Dedicated to the Memory of Amiri Baraka  
Theme: It’s Nation Time…. Again: Racial Healing and  
Collaboration for Black Empowerment

Goals and Program Schedule

• Assess the Implications of the 2016 Presidential Election for Black America and the Pan African World.

• Intensify the U.S. and Global Movements for Reparatory Justice as Part of the U.N. Decade for People of African Descent

• Strengthen Bonds of Cultural, Social, Economic and Political Unity Between Africa and the Diaspora.

• Offer Analyses of the Crises that Afflict Black Families, Communities and Nations and Examine Strategies, Initiatives and Models for Healing and Black Empowerment.

• Promote Principled Cooperation, Collaboration and Unity Among Black Leaders, Movements, Organizations, Institutions and Agencies to Enhance Global Black Empowerment.

• Promote Cross-Generational Dialogue and Engagement to Enhance the Black Freedom Struggle.

• Strengthen the Institute of the Black World 21st Century as a Good Faith Facilitator and Resource Center Promoting a Culture of Collaboration for Healing and Black Empowerment.

DAY 1 - Wednesday, November 16th

8:00 AM – 10:00 PM
Registration: First Floor Lobby Adjacent Main Ballroom

African Market Place: First Floor Lobby Adjacent Main Ballroom

Press Room: Business Center, Lower Level

Pan African Institute: Crystal Ballroom

Danny Glover, Chairman

12:00 PM – 1:00 PM
Opening Session

Opening Statement: Danny Glover, Actor, Humanitarian, Activist, Oakland, CA

Greetings:
» H.E. Tete Antonio, Permanent Representative, African Union to the United Nations, New York, NY
» H.E. Mrs. Martha Ama Akyaa Pobee, Permanent Representative, Ghana to the United Nations, New York
» H.E. Paul Altidor, Ambassador to the U.S., Republic of Haiti, Washington, DC
» Honorable Barbara King, Chairperson, Newark African Commission

Remarks: Dr. Leonard Jeffries, President, World African Diaspora Union, Teaneck, NJ

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1:00 PM – 3:30 PM

Panel I: Key Issues for Democracy and Development in Africa

Moderator: Dr. Jemadari Kamara, Director, Center for African, Caribbean and Community Development, UMass/Boston

Panelists:
» Mel Foote, President, Constituency for Africa, Washington, DC
» Sidique Wai, President, United African Congress, New York, NY
» Maurice Carney, Friends of the Congo, Washington, DC
» Milton Allimadi, Publisher and Editor of Black Star News, New York, NY
» Cristalina Pereira, Regional Chief Representative, PAICV, Boston, MA
» Emira Woods, Former Co-Director, Foreign Policy in Focus, Institute for Policy Studies, Washington, DC

3:30 PM – 6:00 PM

Panel II: Key Issues on the Caribbean, Central and South America

Moderator: Esmeralda Brown, President, Diaspora Research and Development Center, New York, NY

Panelists:
» Estela Vazquez, Executive Vice-President 1199 SEIU, New York, NY
» Dr. Waldaba Stewart, Chairman, Caribbean Research Center, Medgar Evers College, Brooklyn, NY
» Yvette Mosdestin, Founder/Executive Director Encuentro Diaspora, Boston, MA.
» James Early, Consultant, Cultural Democracy & Statecraft Heritage Policy, African Diaspora, Washington D.C.
» Ambassador Rhonda King, Permanent Representative to the UN, St. Vincent & the Grenadines, New York, NY
» Judge Lionel Jean Baptiste, Chairman, Emeritus, Haitian Congress to Fortify Haiti, Chicago, IL
» David Commissiong, Former Chairman, Commission for Pan African Affairs, Barbados, WI
» Dr. Hilary Brown, Programme Manager Culture & Community Development, CARICOM, Guyana
» Jesus Chucho Garcia, Consul General, Venezuela, New Orleans, LA

6:00 PM – 7:15 PM

DINNER BREAK
IBW CHAKULA CAFETERIA: Dinners for sale at modest price – Atlantic Room, 2nd Floor

7:30 – 10:00 PM

National/ International Town Hall Meeting: Crystal Ballroom

The Global Movement for Reparatory Justice

Sponsored by: South African Tourism

Musical Prelude: Zawadi African Dancing and Drum – Soloist, Dion Rivers, Newark

Moderator: Don Rojas, Senior Advisor for Communications to the Vice Chancellor, The University of the West Indies, Kingston, JA

Greetings from the Honorable Minister Louis Farrakhan - Minister Akbar Muhammad, NOI, Atlanta, GA

Presentation of IBW Legacy Awards: Dr. Ron Daniels, President/IBW, New York, NY
Remarks:
» H.E. Jerry M. Matjila, Permanent Representative to the United Nations, Republic of South Africa
» Ms. Bangu Masisi, President, North America South African Tourism, New York, NY

Keynote Presenter: Professor Sir Hilary Beckles, Chairman, CARICOM Reparations Commission & Vice Chancellor, The University of the West Indies, Kingston, JA

Panelists:
» Mirielle Fanon Mendez-France, President, Frantz Fanon Foundation, Paris, France
» Dr. Ester Ogulari, Researcher, Institute of Commonwealth Studies, School of Advanced Study, University of London, England
» Dr. VP Franklin, Editor/Publisher, Journal of African American History, New Orleans, LA
» Dowoti Desir, Chair, NGO Committee for the Elimination of Racism, Afrophobia & Colorism, NY
» Kamm Howard, Chicago Chapter N’COBRA, Chicago, IL
» Dr. Iva Carruthers, General Secretary, Samuel DeWitt Proctor Conference, Chicago, IL
» Judge Lionel Jean Baptiste, Chairman, Emeritus, Haitian Congress to Fortify Haiti, Chicago, IL
» David Commissiong, Former Chairman, Commission for Pan African Affairs, Barbados, WI
» Dr. Hilary Brown, Programme Manager Culture & Community Development, CARICOM, Guyana, WI

Summary/Concluding Statement: Danny Glover, Chairman

DAY 2 - Thursday, November 17th

8:30 AM – 10:00 PM
Registration: First Floor Lobby Adjacent Main Ballroom

9:00 AM – 10:00 PM
African Market Place: First Floor Lobby Adjacent Main Ballroom

Press Room: Business Center, Lower Level

Empowerment Plenary Sessions: Crystal Ballroom

9:00 AM – 11:30 AM
Issue Area/Topic: Religion, Spirituality and Liberation

Moderator: Rev. Shirley A. Gravely-Currie, Major Gift Officer, Howard University, Director, Cancer Support Ministry, Allen Chapel AME Church, Washington, DC.

Legacy Award Presentations: Dr. Ron Daniels, President/IBW

Framing Remarks: Dr. Iva Carruthers, General Secretary, Samuel DeWitt Proctor Conference, Chicago, IL

Panelists:
» Rev. Louise Scott-Rountree, Clergy Affairs Coordinator, Office of the Mayor, Newark, NJ
» Rev. Dr. S. Wayne Stokeling, Pastor - New Journey Church of Brooklyn, NY
» Rev. Canon Dr. Sandye A. Wilson, The Episcopal Church of St. Andrew and Holy Communion, South Orange, NJ
» Student Minister Jackson X, Nation of Islam, Muhammad’s Mosque # 25, Newark, NJ
» Rev. Waltrina Middleton, Associate Dean, Andrew Rankin Memorial Chapel, Howard University, Washington, D.C.
» Rev. Dr. Joseph Evans, Dean, Morehouse School of Religion, Atlanta, GA
» Imam Talib Abdur-Rashid, The Mosque of Islamic Brotherhood, Harlem, NY

- Continued on the next page
PROGRAM SCHEDULE

» Rev. Dr. Deborah Stapleton, First Baptist Church of Lincoln Gardens, Somerset, NJ

Summary Remarks: Rev. Dr. Willie Wilson, Senior Pastor, Union Temple Baptist Church, Washington, DC.

11:30 AM – 12:45 PM

LUNCH BREAK
IBW CHAKULA CAFETERIA: Lunch for sale at modest price – Atlantic Room, 2nd Floor

1:00 PM – 3:30 PM

Issue Area/Topic: Culture and Education for Black Survival and Development

Moderator: Rick Adams, IBW Board Chair, Asst. Vice-President, Center for Learning, Community College of Allegheny County, Pittsburgh, PA

Principal Presenter: Dr. Gregory Carr, Associate Professor Department of Afro-American Studies, Howard University, Washington DC

Panelists:
» Dr. Zachery Williams, Associate Professor of African American History, University of Akron, Akron, OH
» Atty. Faya Ora Rose Toure, Founder, Voting Rights Museum, Coordinator, Bridge Crossing Jubilee, Selma, AL
» Naseed Gifted, Vice Principal, Central High School, Engineer, New Jersey Institute of Technology, Newark, NJ
» Dr. Jacqueline Roebuck Sakho, Adjunct Instructor Center for Justice and Peace Building, Pittsburgh, PA
» Dr. Akil Khalfani, Associate Professor of Sociology, Director, Africana Institute, Essex County Community College, Newark, NJ
» Ayesha Bell Hardaway J.D., Visiting Assistant Professor, Case Western Reserve University School of Law, Cleveland, OH
» Richard Jones, Chief-of-Staff, Medgar Evers College/CUNY, Brooklyn, NY
» Deborah Gregory-Smith, Pres. NAACP Newark Branch, Chairperson, ACT-SO, Newark, NJ
» Emma Fraser Pendleton, Educational Consultant, Author, Speaker, Brooklyn, NY

3:30 PM – 6:00 PM

Issue Area/Topic: Mobilizing Hip Hop Activists for Black Empowerment

Facilitators:
» Jasiri X, Founder, One Hood Media Center, Pittsburgh, PA
» Paradise Gray, Co-Founder, XCLAN, Pittsburgh, PA
» Hakeim Green, Hip Hop Activist, Fort Lauderdale, FL

Presentation of Legacy Awards: Dr. Ron Daniels, President, IBW

Theme: The Future of Hip Hop

6:00 PM – 7:00 PM

DINNER BREAK
IBW CHAKULA CAFETERIA: Dinners for sale at modest price – Atlantic Room, 2nd Floor

6:00 PM – 6:50 PM

Compliments of William Greaves Productions
7:00 PM – 10:00 PM

**National/International Town Hall Meeting:** Tri-State Ballroom
The 2016 Presidential Election:
Implications for Black America and the Pan African World

**Sponsored by:**
The National Urban League
Service Employees International Union, 1199

**Moderator:** Mark Thompson, Host, Make It Plain, SIRIUSXM, New York, NY

**Panelists/Speakers:**
» Dr. Julianne Malveaux, President Emeritus, Bennett College for Women, Author, Are We There Yet? Race, Obama and Public Policy, Washington, DC
» Dr. Marc Lamont Hill, CNN Commentator, Distinguished Professor of African American Studies, Morehouse College, Atlanta, GA
» Dr. E. Faye Williams, Esq., President/CEO, National Congress of Black Women, Washington, DC
» Hilary Shelton, Director, Washington Bureau/ Senior Vice-President, Advocacy and Policy, NAACP, Washington, DC
» Melanie Campbell, Executive Director, National Coalition for Black Civic Participation and Convener, Black Women’s Roundtable, Washington, D.C.
» Larry Hamm, Chairman, People’s Organization for Progress (POP), Newark, N.J.
» Rev. Waltrina Middleton, Founder/Coordinator, Cleveland Action, Associate Dean, Andrew Rankin Memorial Chapel, Howard University, Washington, D.C.
» George Gresham, President, SEIU 1199, New York, Harlem, NY
» Chinyere Tutashinda, Center for Media Justice and BlackOUT Collective, Oakland, CA
» Rev. Lennox Yearwood, President/CEO, The Hip Hop Caucus, Washington, D.C.

**DAY 3 - Friday, November 18th**

8:30 AM – 6:00 PM

**Registration:** First Floor Lobby Adjacent Main Ballroom

9:00 AM – 10:00 PM

**African Market Place:** First Floor Lobby Adjacent Main Ballroom

**Press Room:** Business Center, Lower Level

**Empowerment Plenary Sessions:** Crystal Ballroom

9:00 AM – 11:30 AM

**Issue Area/Topic:** Beyond the War on Drugs: Healing Black Families and Repairing Black Communities

**Sponsored by:** Alliance for Safety and Justice

**Moderator:** Atty. Nkechi Taifa, Senior Policy Analyst, Open Society Foundations, Washington, DC

**Principal Presenter:** Dr. Divine Pryor, Executive Director, Center for Nu Leadership on Urban Solutions, NYC

**Panelists:**
» Ron Hampton, former Executive Director, National Black Police Association and Chairman of IBW’s Police Reform and Accountability Task Force, Washington, DC

- Continued on the next page
Deborah Peterson Small, Executive Director, Break the Chains, Berkeley, CA
Brandi Fisher, Executive Director, Alliance for Police Accountability, Pittsburgh, PA
Charles Thornton, Former Executive Director, Office of Returning Citizens, Washington, DC
Tamika Mallory, Co-Chair, Justice League, NY, NY
Tyrone Parker, Executive Director, Alliance of Concerned Men, Washington, D.C.
Syrita Steib-Martin, Families for Justice and Healing, Boston, MA
Jay Jordan, Manager, Criminal Justice Networks, Californians for Safety and Justice, Sacramento, CA
Zelli Imani, Educator and Social Justice Activist, Newark, NJ

11:30 AM – 12:45 PM
LUNCH BREAK
IBW CHAKULA CAFETERIA: Lunch for sale at modest price – Atlantic Room, 2nd Floor

1:00 PM – 3:30 PM
Issue Area/Topic: Economic Development for Black Empowerment

Honorary Chairman: Jim Clingman, “Mr. Black-O-Nomics”, Cincinnati, OH
Moderator: Atty. Warren Ballentine, Host, the Warren Ballentine Show, Empowerment Network, Raleigh, NC
Principal Presenter: Dr. George Fraser, President/CEO, Fraser Net and Convener, Power Network Conference, Cleveland, OH
Special Presentation: Nataki Kambon, Spokesperson, Let’s Buy Black 365 Initiative, Washington, DC

Panelists:
Jackie Mayfield, Founder and President of ComPro Tax, Beaumont, TX
Rev. Jonathan Weaver, President, The Collective Empowerment Group, Baltimore, MD
Chinyere T.K. Norman, Us Lifting Us Economic Cooperative, Atlanta, GA
Rev. Buster Soaries, Senior Pastor, First Baptist Church, Somerset, NJ

Summary Remarks: Rev. Dennis Dillon, Editor/Publisher, New York Christian Times, Brooklyn, NY

3:30 PM – 6:00 PM
Issue Area/Topic: Sustaining and Enhancing the Black Family

Sponsored by:
National CARES Mentoring Movement
Ora Sure Technologies, Inc.

Moderator: Nick Taliaferro, Radio Talk Show Host, WURD, Philadelphia, PA

Principal Presenter: Nana Dr. Patricia Newton, M.D., MPH, M.A., CEO/Medical Director, Black Psychiatrists of America, Baltimore, MD

Panelists:
Dorothy Johnson-Speight, CEO, Mothers in Charge Philadelphia, PA
Annelle Primm, M.D, MPH, Convener, All Healers Mental Health Alliance, Baltimore, MD
J. Toni Oliver, MSW, President, Nat’l Assoc. of Black Social Workers, Atlanta, GA
Dr. Mwata Kevin Washington, President, Assoc. of Black Psychologists, Washington, DC
Enola Aird, Esq. President, Community Healing Network, New Haven, CT
Carlyle Holder, Immediate Past President, Nat’l Assoc. of Blacks in Criminal Justice, Clermont, FL
Joseph Muhammad, Past President, Int’l Assoc. of Black Professional Fire Fighters, Virginia Beach, VA
Vickie Casanova Willis, MBA, MAT, Ph. D Candidate, President/Board Chair, Nat’l Conference of Black Lawyers, Chicago, IL
» Salim Adofo, Vice President, National Black United Front, Jersey City, NJ

Summary Remarks: Susan L. Taylor, President, National Care Mentoring Movement

6:00 PM – 7:15 PM

DINNER BREAK
IBW CHAKULA CAFETERIA: Dinners for sale at modest price – Atlantic Room, 2nd Floor

7:30 PM – 10:00 PM

Opening Ndaba: Tri-State Ballroom

Musical Prelude: Zawadi African Dancing Drum – Scott Dion Rivers – Soloist, Newark

Moderator: Rick Adams, Chairman, Board of Directors, IBW, Pittsburgh, PA

Invocation: Rev. Louise Scott-Rountree, Clergy Affairs Coordinator, Office of the Mayor, Newark, NJ

Libation: TBA

Black National Anthem: TBA

Inspirational Expression: Lady Brion, Cultural Curator and Resident Poet, Leaders of a Beautiful Struggle, Baltimore, MD

Acknowledgements

Greetings: City Officials

Tribute to Amiri Baraka

The Life and Legacy
» Dr. Mtangulizi Sanyika, Veteran Social/Political Activist and Retired Professor, Houston, TX

Inspirational Expressions
» Dr. Haki Madhubuti, Founder/President, Third World Press, Chicago, IL
» Sister Sonia Sanchez, Poet, Author, Political Activist, Philadelphia, PA


Moderator: Dr. Ron Daniels, President, IBW, East Elmhurst, Queens, NY

Panelists:
» Janae Bonsu, Black Youth 100 Project, Chicago, IL
» Kassandra Fredrique, New York State Director, Drug Policy Alliance, New York, NY
» Jasiri X, Founder, One Hood Media Project, Pittsburgh, PA
» Maurice Mitchell, Co-Founder, Blackbird, Organizer, M4BL, Brooklyn, NY
» Lady Brion, Cultural Curator and Resident Poet, Leaders of a Beautiful Struggle, Baltimore, MD
» Atty. Junius Williams, Director, The Abbott Leadership Institute, Rutgers University, Newark, NJ
» Makani Themba, Higher Ground Strategies, Jackson, MS
» Faya Rose Ora Toure, Founder, National Voting Rights Museum, Selma, AL
» Dr. Haki Madhubuti, Founder/President, Third World Press, Chicago, IL
» Sister Sonia Sanchez, Poet, Author, Political Activist, Philadelphia

Keynote Presentation: Dr. Ron Daniels, President, IBW

Orientation/Instructions for Working Sessions

- Continued on the next page
DAY 4 - Saturday, November 19th

9:00 AM – 12:00 NOON
Registration: First Floor Lobby Adjacent Main Ballroom

9:00 AM – 12:00 MIDNIGHT
African Market Place: First Floor Lobby Adjacent Main Ballroom
Press Room: Business Office, Lower Level
Empowerment Working Session Tracts by Issue/Topic Area Plenary Sessions

9:00 AM – 11:30 AM
Working Sessions Part I

Pan African Institute and Reparations: New York Room
Culture and Education for Black Survival and Development: New Jersey Room
Economic Development for Black Empowerment: Atlantic/Hudson Room
Mobilizing/Organizing Hip Hop Activists and Cultural Workers for Black Empowerment: Pennsylvania Room
Beyond the War on Drugs: Healing Black Families and Repairing Black Communities: Essex/Passaic Room
Sustaining and Enhancing the Black Family: Crystal Ballroom

11:30 AM – 1:00 PM
LUNCH BREAK
IBW CHAKULA CAFETERIA: Lunch for sale at modest price – Guest Lounge, Lower Level

1:00 PM – 3:30 PM
Working Sessions Part II: Rooms as Assigned

4:00 PM – 6:00 PM
Working Sessions Part III: Rooms as Assigned

6:00 PM – 7:30 PM
DINNER BREAK
IBW CHAKULA CAFETERIA: Dinners for sale at modest price – Guest Lounge, Lower Level

9:00 PM – 12:00 MIDNIGHT
Legacy Awards Program and Cultural Extravaganza: Crystal Ballroom
Inspirational Expression: The Conscious Ones, The Lola Louis Creative and Performing Arts Studio, Bronx, NY
Presentation of IBW Legacy Awards: Dr. Ron Daniels, President/IBW
Selective Remarks: TBA
Disco and Dance: Salim Adofo, DJ 360 Degreez of Rhythm N Justice Radio, Washington, D.C.
New Jersey Room
DAY 5 - Sunday, November 20th

7:00 AM – 9:00 AM
Labor/Community Solidarity Breakfast (Invitation only)

Sponsored by:
Service International Union, 1199
New York Nurses Association

9:00 AM – 12:00 NOON

African Market Place: First Floor Lobby Adjacent Main Ballroom
Press Room: Second Floor Administrative Office

9:30 AM – 12:00 NOON

Closing Ndaba: Tri-State Ballroom

Moderator: Dr. Ron Daniels, President/IBW

Invocation: Dowoti Desir, Chair., NGO Committee for the Elimination of Racism, Afrophobia & Colorism, NY

Acknowledgement of Black Family Summit: Baba Leonard Dunston, Convener, Durham, NC

Summation of Working Sessions: Rick Adams, Chairman, Board of Directors, IBW

Introduction of Dr. Maulana Karenga: Sister Shadidi Beatrice Kinsley, Vice-Chair., NY National Association of Kawaida Organizations, Brooklyn, NY

Presentation: Dr. Maulana Karenga, Professor and Chair., Department of Africana Studies, Cal State University, Long Beach; Chair of Us Organization and Creator of Kwanzaa and the Nguzo Saba, Los Angeles, CA – Racial Healing and Collaboration for Black Empowerment

Introduction of the Honorable Minister Louis Farrakhan: Sister Fredrica Bey, Founder, Women In Support of the Million Man March (WISOMMM), Newark, NJ

Inspirational Demonstration: NJ Nation of Islam Vanguard Drill Team

The Final Charge: The Honorable Minister Louis Farrakhan, Nation of Islam, Chicago, IL

Appeal for Contributions and Support: Dr. Ron Daniels, President/IBW

Benediction: TBA

Harambee/Adjourn
Overview of Conference Issue Area
Plenary Sessions and Tracts

Each Town Hall Meeting, Issue/Area Plenary and Working Session Tract will discuss the subject matter within the context of the concept of Racial Healing and Collaboration for Black Empowerment broadly defined. The goal is for each session to address the critical need to heal and repair Black families, communities and nations from the centuries, generations and ongoing damages inflicted by enslavement, colonialism, segregation, discrimination, racial violence, repression, oppression, exploitation ... as a consequence of white supremacy and structural/institutional racism.

Equally important, each session is intended to seriously explore how to draw on the cultural, spiritual, historical and institutional strengths and assets of people of African descent to enhance or devise collaborative strategies and models for Black empowerment. No matter the topic or issue area, we must answer the questions of how do we learn from our history and each other, and how do we work collectively to build free, wholesome, just and humane families, communities and nations. Accordingly, recommendations for action should be based on the guidelines employed for State of the Black World Conference III: What is it that we as people of African descent must do internally to achieve healing and empowerment? What is it that we must demand of private institutions, e.g., financial institutions and businesses that benefit from Black resources? And, what should we demand of government and public agencies as taxpayers?

There will be a Plenary Session for each of the Issue Areas listed below and a seven hour Working Session Tract dedicated to each Issue Area on the fourth day (Saturday) of the Conference.

Description of Issue Area
Plenary Sessions and Tracts

1. Pan African Institute and Reparations:

Will bring together leaders, scholars, activists, advocates and concerned participants to assess the internal and external challenges of building socially responsible nations/societies in the post-colonial era and opportunities to enhance or build transnational collaborations, networks and movements for self-determination, democracy and development. The continuing onslaught of neo-colonialism; crises of ethnic tensions/conflict; the growth of vibrant civil society movements for reform; the rapidly expanding global movement for reparatory justice; the role of multi-lateral bodies like the African Union and CARICOM; and, the role and responsibility of the African Diaspora are among the topics/issues that will be discussed.

2. Culture and Education for Black Survival and Development:

Will discuss the importance of an African-centered framework as the foundation for Black/African identity and the preservation and development of the Black family, Black institutions, communities and nations. Models and strategies for controlling the education of Black youth, students and children and the creative use of Black art and culture, including hip hop, as a liberating force are among the issues that will be discussed.

- Continued on the next page
3. Mobilizing/Organizing Hip Hop Activists and Cultural Workers for Black Empowerment:

Consistent with the theme of SOBWC IV, this session will highlight the Fifteenth Anniversary of the Peace Agreement and engage socially conscious Hip Hop Activists, Rap Activists and Cultural Workers in a cross-generation dialogue on utilizing art, culture and activism to promote Black empowerment in the U.S. and the Pan African world.

4. Beyond the War on Drugs: Healing Black Families and Repairing Black Communities:

Will discuss the intensifying movement for transformative change in criminal justice and policing policies and practices and proposals to heal and repair the damages inflicted on Black families and communities by the War on Drugs and racially-biased criminal justice policies.

5. Economic Development for Black Empowerment:

Will examine existing and promising models and movements for economic/business development which have the potential to substantially enhance the empowerment of Black people. Economic sanctions/boycotts and Buy Black Campaigns to develop and advance Black interests will also be discussed.

6. Sustaining and Enhancing the Black Family:

Will assess the crucial role of African-centered Black professional organizations in devising and implementing strategies, policies and practices to heal and strengthen Black families as foundational to wholesome and humane Black communities and nations. Emancipation Healing Circles, the internal crises of fratricide and murders in Black communities and the need for disaster preparedness, relief strategies and environmental justice are among the areas that will be discussed.

7. *Religion, Spirituality and Liberation:

Will discuss the vital role of faith-based institutions in advancing the Black Freedom Struggle historically, the building and support of independent Black institutions and the power of religion and spirituality as inspirational and motivational forces in healing Black families and communities. Organizations, institutions and movements that exemplify the practical application of Black Liberation Theology and the prophetic faith tradition will be examined as models for addressing the crises of Black families, communities and nations.

*Plenary Session Only
About the Working Sessions

The Working Sessions are the most important part of SOBWC IV, as such they should be viewed as a kind of one day mini-conference. Therefore, Participants are expected to select one Working Session and remain in that session for the entire time seven (7) hours. We believe this time commitment provides for the depth and breadth of presentations and interaction required to produce quality sessions and results. Accordingly, it is essential that Facilitators, Panelists, Resource Persons and Participants work to ensure that the Working Sessions are productive.

Goals

Working Sessions are expected to address the Conference Theme: Racial Healing and Collaboration for Black Empowerment. As an outgrowth of the Working Sessions, IBW hopes to devise a Declaration for Black Empowerment as the blueprint and action agenda for SOBWC IV.

Guidelines

• We expect Panelists and Resource Persons to present concrete/specific, working strategies, projects, programs, struggles, etc., with a clear emphasis on imparting information on how the model or strategy works and/or specific illustrations and recommendations on how to implement a particular strategy.

• Participants should be considered “resource persons” who bring knowledge, information, experience or interest to the session. Facilitators are expected to strive for maximum focused participation and information exchange among participants.

• Each Issue Area Working should select a Recorder who can summarize the key points, recommendations/proposals from the session.

• Facilitators should request the email addresses of participants (please print clearly) so that an Internet conversation/discussion and other forms of collaboration can continue after the conference!

Expected Outcomes

Equip Participants to return to their families and communities with knowledge and tools to implement specific strategies and models.

Where feasible, adopt no more than three (3) recommendations/proposals for inclusion in the Declaration for Black Empowerment based on addressing one or more of the following questions:

1. What must we do for ourselves utilizing our own human and material resources?

2. What must we demand of private sector establishments, e.g., businesses, financial institutions, social agencies, philanthropic institutions in terms of reinvestment in our communities?

3. What must we demand of government in terms of socio-economic policies that promote the building and maintenance of wholesome Black communities?

A summation of each working session with the recommendations will be reported/presented at the final Ndaba/Plenary Session -- Sunday, 9:30AM – 12:00 Noon

Implementation

IBW cannot assume responsibility for implementing all of the recommendations from the Working Sessions. Therefore, Facilitators must identify which organization(s) or individuals will accept responsibility for implementing (or developing a plan) each recommendation – with the understanding that IBW will function as the central resource center and communications vehicle for the overall implementation process.
State of Black World Conference IV
Award Recipients

International/Pan Africanists
» Professor Sir Hilary Beckles
» Hugh Masekela
» Bobby Clarke
» Don Rojas
» Professor James Small
» Viola Plummer
» Mireille Fanon Mendes-France
» Dr. Julius Garvey
» Dr. Waldaba Stewart and Esmeralda Brown
» Sidique Wai

Reparations
» Atty. Adjoa Aiyetoro

Policy Advocacy
» Atty. Nkechi Taifa
» Ron Hampton
» Deborah Small
» Dr. Julianne Malveaux
» Atty, Jill Soffiyah Elijah
» Ron Chisom
» Atty. Lennox Hinds
» Atty. Barbara Arnwine

Education and Culture
» Tony Browder

Religion and Spirituality
» Bishop Michael Curry
» Rev. Dr. Tyrone Pitts
» Dr. Iva Carruthers
» Imam Talib Abdur-Rashid

Business/Economic Development
» Jackie Mayfield

Media/Journalists
» Herb Boyd
» Imhoptep Gary Byrd

Artists/Entertainers/Cultural Workers
» James Mtume
» Randy Weston

Current or Former Elected Officials
» Al Vann
» Rev. JoAnn Watson
» Charles and Inez Barron
» Rev. Dr. Walter E. Fauntroy

Hip Hop Leaders
» Chuck Dee
» Paradise Gray
» MC Lyte
» Sistah Souljah

Pan African Service Awards Recipients
» Greg Akili
» Ambassador Joe Beasley
» Nii Badi Murphy

- Continued on the next page
Previous Legacy and Pan African Service Award Recipients

Legacy Awards
2012
» Dr. Molefe Asante
» Honorable Una Clarke
» George Curry
» Rev. Dr. Herbert Daughtry
» Dr. Howard Dodson
» Baba Leonard Dunston
» Eddie Ellis
» George Fraser
» Dr. Leonard Jeffries
» Atty. Irv Joyner
» Bob Law
» Dr. Claire Nelson
» Dr. Chika Onyeani
» Atty. Faya Ora Toure Rose Sanders and Senator/Atty. Hank Sanders
» Dr. Mtangulizi Sanyika
» Dr. Charles Simmons
» Bev Smith
» Dr. James Turner
» Dr. Frances Cress Welsing
» Rev. Dr. Willie Wilson
» Dr. Conrad Worrill
» Nana Camille Yarbrough

Pan African Service Awards
2012
» Gregory Griffin,
» Carolyn McClair
» Rosaline Preudhomme
» Makani Themba

Legacy Awards
2008
» Congressman John Conyers, Jr.
» Rev. Herbert Daughtry
» Kool Moe Dee
» Honorable Minister Louis Farrakhan
» Danny Glover
» Dr. Vincent Harding
» Rev. Jesse L. Jackson
» Dr. Josef Ben-Jochannan
» Dr. Maulana Karenga
» Dr. Walter Lomax
» Haki Madhubuti
» Grandmaster Mele Mel
» The Neville Brothers
» President Imari Obadele
» Dr Adelaide Sanford
» Sonia Sanchez
» Susan Taylor
» Honorable Dudley Thompson
» Rev. Jeremiah Wright

Pan African Service Award
2008
» Willie “Mukasa” Ricks

Legacy Award
2010
» William “Bill” Lucy

Legacy Award
2011
» Hulbert James
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In-Kind Services and Contributions
» Carolyn McClair Public Relations

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Media Friends
» The Warren Ballentine Show, Raleigh/Durham, NC
» The Bev Smith Show, Pittsburgh, PA
» The Carl Nelson Show, WOL-AM 1450
» Make It Plain, SIRIUSXM, New York
» Global Black Experience, WBL/WLIB, New York
» Open Line, WBL, New York
» All Politics Are Local, WRNU Radio, Newark
» York College Radio, YCRadio.org, New York

National Conference Committee
Co-Chairpersons:
» G. Rosaline Preudhomme
» Leonard Dunston

Chairpersons/Coordinators and Assistants
Registration:
» Carolyn McClair
Assistants
» JoAnn Johnson
» Jacqueline Volant

Host and Hospitality:
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Assistants

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Assistant
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» Chris Coleman
Logistics:
» Dr. Zakiya Newland

Assistants
» Amina Saunders
» Dr. Taiwan Lovelace
» Salim Adofo
» Chester Marshall
» Salimah M. Muhammad

Market Place:
» Nii Badi Murphy

Assistants
» George Turner
» Claude Jourdain

Extraordinary Local Host Committee

Co-Chairpersons:
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» Maurice Rawles

Volunteer Committee:
» Dana Cumberlander

Outreach Committee:
» Ingrid Hill

Grassroots Outreach:
» Rick Robinson

Youth Outreach:
» Atiya Gilmore

Labor Outreach:
» Henry Rose

Media:
» Doshon Farad

African Market Place:
» Eric Williams

Special Thanks
» Staff of the Honorable Ras J. Baraka
» Leon Drogy and the Staff of Robert Treat Hotel
» Robert Provost and the Staff of Greater Newark Convention And Visitors Bureau
» Clarence Smith, Fortex Audio Visual Services
» Nataki Kambon, Let’s Buy Black 365
» Risasi Dais, Amazing Images
The Gregory Griffin Circle of Sustaining Contributors

Chances are you have never heard of Gregory Griffin but we at the Institute of the Black World 21st Century certainly have. At the launch of the Institute of the Black World 21st Century in Atlanta in 2002, brother Gregory Griffin pledged to contribute $10.00 a month to help sustain the organization. Since 2002 he has dutifully sent a money order for $10.00 to IBW without fail. For a decade brother Gregory Griffin has kept the faith and kept his promise.

In honor of his dedication and faithful commitment to the vision/mission of IBW, we are creating the Gregory Griffin Circle of Sustaining Contributors! We challenge you to match his example by becoming a Gregory Griffin Sustaining Contributor. To join the Circle you simply have to agree to pledge and keep your promise to contribute at least $10.00 a month to help sustain the work of IBW. Contributions are tax deductible.

You can begin by filling out the enclosed envelope and enclosing cash or check. You can follow Gregory Griffin’s example by mailing a check/money order to IBW every month, pay by credit card online at www.ibw21.org – or perhaps sign-up for an electronic deduction from your bank account. Whatever your choice, make a commitment to sustain the work of the Institute of the Black World 21st Century.

The Ancestors will bless you!
### Black National Anthem

Lift Ev’ry voice and sing, till earth and heaven ring,  
Ring with the harmonies of liberty;  
Let our rejoicing rise, high as the list’ning skies,  
Let it resound loud as the rolling sea.  
Sing a song full of the faith that the dark past has taught us,  
Sing a song full of the hope that the present has brought us;  
Facing the rising sun of our new day begun,  
Let us march on till victory is won.

Stony the road we trod, bitter the chast’ning rod,  
Felt in the days when love unborn had died;  
Yet with a steady beat, have not our weary feet,  
Come to the place for which our fathers sighed?  
We have come,  
Over a way that with tears have been watered,  
We have come,  
Treading our path thro’ the blood of the slaughtered,  
Out of the gloomy past, till now we stand at last,  
Where the white gleam of our bright star is cast.

God of our weary years, God of our silent tears,  
Thou who has brought us thus far on the way;  
Thou who has by Thy might, led us into the light,  
Keep us forever in the path, we pray.  
Lest our feet,  
Stray from the places, our God where we met Thee,  
Lest our hearts,  
Drunk with the wine of the world, we forget Thee;  
Shadowed beneath Thy hand, may we forever stand,  
True to our God, true to our native land.

### A Pledge for African People

**We are an African People**  
Together we will win!  
(Pamoja Tutashinda)

Composed by Ron Daniels for the Marcus Garvey School for African Education, 1970

| **We will** remember the humanity, glory and suffering of our ancestors and honor the struggles of our elders; |
| **We will** strive to bring new values and new life to our people; |
| **We will** have peace and harmony among us; |
| **We will** be loving, sharing and creative; |
| **We will** work, study and listen so we may learn; learn so we can teach; |
| **We will** cultivate self reliance; |
| **We will** struggle to resurrect and unify our homeland; |
| **We will** raise many children for our nation; We will have discipline, patience, devotion and courage; |
| **We will** live as models to provide new direction for our people; |
| **We will** be free and self determining. |
Congratulations to the Honorable Dr. JoAnn Watson with gratitude for her invaluable support

Judith Berry Griffin, President,
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The New York State Nurses Association is proud to sponsor the State of the Black World Conference IV.

“It's Nation Time Again.... Racial Healing and Collaboration for Black Empowerment”

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THE AKAN PEOPLE HAVE A SAYING THAT STATES

A footpath across the stream
a stream-path over the trail
which came first?

We made a road to this river
But the river was a gift
of the first voice.

George Albert and Gloria Rosaline Preudhomme salute Dr. Ron Daniels for his visionary leadership of the Institute of the Black World 21st Century. His unyielding dedication to the liberation of African people everywhere has earned our respect and love. With truly guts and faith he finds a way to make a road for all of us to get to the river.
We need to promote development that
does not destroy our environment . . .

Wangari Maathai

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Congratulates

Institute of the Black World & Ron Daniels

on the

State of the Black World Conference IV

Please visit soba.iampowered.com to read the complete 2016 State of Black America Report